

# **Environment policy**

As part of its environmental program, MT Logistik GmbH has developed and agreed upon an environmental policy following extensive discussions between employees and management.

Its wording was approved as valid by the management. Together with the corporate mission statement, the environmental policy is one of the company's key guidelines.

From this guiding principle, we have derived the following principles for our thinking and actions:

## **TAKING RESPONSIBILITY**

We are committed to continuously analyzing, evaluating and systematically reducing our environmental impact.

#### **COMPLIANCE WITH LEGAL REQUIREMENTS**

It goes without saying that we comply with all environmental regulations and are also voluntarily committed to complying with additional environmental standards.

#### **CLIMATE PROTECTION AND RESOURCE CONSERVATION**

We are continuously working to reduce our  $CO_2$  emissions – through the use of alternative drive systems, the economical use of energy and water, and other structural measures to conserve natural resources.

#### SUSTAINABLE INFRASTRUCTURE

Our site in Wetzlar is equipped with environmentally friendly solutions: use of geothermal energy for heating, eco-praving, photovoltaic systems and other structural measures to conserve natural resources.

## **INVOLVING EMPLOYEES**

Our employees are key drivers of our environmental policy. Through regular training, transparent communication and participation, we promote environmentally conscious behavior in our everyday work.

## **CONTINUOUS IMPROVEMENT**

We see environmental management as a dynamic process. Through our ISO 14001-certified environmental management system, we strive to continuously improve our environmental performance.

In our economic activities and the operation of our services, we stand by our responsibility for people, the environment, and the future. It is our aim to bring processes and services into line with environmental protection guidelines.

We want to be an environmentally friendly and future-oriented company that independently and voluntarily cultivates partnership, cooperation, and dialogue with all stakeholders in environmental protection.

// Signature of the management

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